



CODE OF CONDUCT

For Club Coaches, Officials and Volunteers

The essence of good ethical conduct and practice is summarised below. All Club Coaches, Officials and Volunteers must:

- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with other coaches and performers based on mutual trust and respect
- Hold the appropriate, valid qualifications and insurance cover
- Ensure at least 2 responsible people are in the gymnasium during training sessions
- Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills
- Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved with club activities
- Respect the gymnast's feelings and treat them with dignity and respect
- Never consume alcohol immediately before or during training or events
- Obtain prior agreement from the parent/guardian of performers before transporting them anywhere (training/competitions)
- Never have performers stay overnight at your home
- Never exert undue influence over performers to obtain benefit or reward
- Always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the BG Child protection Policy 2012
- Never condone rule violations or use of prohibited substances
- Make sure that confidential information is not divulged unless with the express approval of the individual concerned
- Promote the positive aspects of the sport (e.g. fair play)
- Encourage performers to value their performances not just results
- Volunteer their time to coach recreational sessions and additional staff duties
- Ensure that appropriate risk assessments are undertaken according to the BG policy
- Adhere to the training times as per hire arrangement and understand that they will be financially liable for use outside of these times
- Ensure they do not approach gymnasts or parents/guardians from other clubs with view of convincing g them to move to EGA
- Familiarise yourself and follow all guidelines laid down by BG. The Health and Welfare policy can be accessed on the British Gymnastics website
- No mobile phones in the gym
- No changing of gymnast's sessions, adding extra sessions without consultation from the Directors
- Coaches MUST NOT be a named friend on social networking sites with any gymnast, parent or guardian. However, a friend with a parent/guardian outside of the workplace shall be accepted
- Coaches MUST NOT put pictures or videos of gymnasts on social media sites unless written consent is given by the parent/guardian of the gymnast and allowance from the Managing Director